



DEI Employee Engagement Survey

Administer the following survey to employees at your organization (or on specific teams/departments). It is recommended that this be administered quarterly to analyze change over time.

Scale: 1 to 5 where 1 is strongly disagree and 5 is strongly agree.

Instructions: Read the statement and place your rating next to it

Question	Rating
1. Our organization's culture reflects and supports our mission and values.	
2. I would recommend our organization to others as a good place to work.	
3. Our organization is accessible and comfortable for people of diverse backgrounds (race, sexual orientation, gender, ability, economic status, religion)	
4. I feel comfortable being able to express all aspects of my identity at our organization	
5. Conflicts are resolved constructively at our organization.	
6. I feel comfortable taking suggestions to my supervisor.	
7. I feel valued and respected by management here.	
8. I feel that I am recognized for my work performance here at our organization.	