

INTENTIONAL INCLUSION



SER JOBS 



*Intentional inclusion
involves purposeful action-
based plans that are
focused on inciting
positive changes.*

WAYS TO BE INTENTIONAL ABOUT INCLUSION



Here are 3 ways you can be intentional about inclusion in the workplace as discussed on emplyfy.com.



1. PROFESSIONAL DEVELOPMENT

Train your leaders on providing constructive feedback and avoiding microaggressions.



2. THE PROMISE

Adopt an inclusion promise (not a policy). Policies tell you what not to do, and you want to focus on what you can and will do.



3. CULTURE

Host a book club or discussion group and welcome candid conversation. This is a great way to build community among your team members.

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Listening to the voices of others and working to understand our own behavior are intentional choices that can have a significant impact on relationships and workplace climate

thank
you

