INTENTIONAL INCLUSION

SERJOBS
Intentional inclusion involves purposeful action-based plans that are focused on inciting positive changes.
WAYS TO BE INTENTIONAL ABOUT INCLUSION

Here are 3 ways you can be intentional about inclusion in the workplace as discussed on emplify.com.
1. PROFESSIONAL DEVELOPMENT

Train your leaders on providing constructive feedback and avoiding microagressions.
2. THE PROMISE

Adopt an inclusion promise (not a policy). Policies tell you what not to do, and you want to focus on what you can and will do.
3. CULTURE

Host a book club or discussion group and welcome candid conversation. This is a great way to build community among your team members.
Listening to the voices of others and working to understand our own behavior are intentional choices that can have a significant impact on relationships and workplace climate.
thank you