


CREATING INCLUSIVE FEEDBACK LOOPS

SEER JOBS.

Feedback

As leaders, you will receive feedback from your team at various times throughout the year and sometimes throughout the day.

There are four quick ways for you to create inclusive feedback loops with your teams.

The bottom of the page features three horizontal brush strokes. The top stroke is a vibrant blue, the middle one is a bright green, and the bottom one is a darker blue. These strokes have a textured, hand-painted appearance.



Listen.

Create various ways to receive input, such as scorecards, informal monthly lunches, and anonymous feedback surveys.



Think.

*What will you do
with what you
have heard?*



Recommend

*What
recommendation
for changes can
you make that
might positively
contribute to
resolving the
issue?*



Get Input

Share your plan with team members and check that it addresses the issue.



THANK
YOU